

# FY 2024

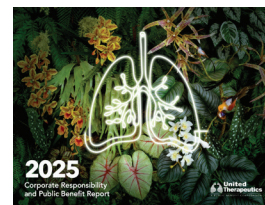
## Corporate Responsibility and Public Benefit Highlights

United Therapeutics (**UT**) was founded by parents to save the life of their child and others diagnosed with a rare, deadly disease called pulmonary hypertension (**PH**). In 2021, UT became the first publicly traded biotechnology company to convert to a public benefit corporation (**PBC**), aligning our legal form with our founding inspiration. Our public benefit purpose addresses patient needs today and cures in the future: **to provide a brighter future for patients through the development of novel pharmaceutical therapies and technologies that expand the availability of transplantable organs.**

### Where We Operate

Our more than 1,300 employees work across our 14 locations in five countries, principally in the United States. Our two co-headquarters are in Silver Spring, Md., and Research Triangle Park, N.C.

For more information, please see our **2025 Corporate Responsibility and Public Benefit Report**, which covers our FY 2024 performance



### Recent Corporate Awards and Recognition Highlights



Fortune  
Great Place  
to Work® 2025  
- eighth award



Fortune 100  
Best Companies  
to Work For®  
2025



Forbes America's  
Best Companies  
2025® -  
inaugural list

At UT, we align our corporate responsibility and resilience priorities and performance with our PBC goals. Here are a few 2024 facts:

### Our Patients

- Served more than 15,500 patients, including ~160 through our centralized EVLP<sup>1</sup> service
- Provided patient assistance and support programs, delivering education, insurance navigation support, and more to over 34,000 patients since 2010, including \$0 co-pay cards for PH products for eligible patients
- Supplied organs for two successful xenotransplants into living humans, authorized by the U.S. Food and Drug Administration expanded access pathway

### Our People

- Maintained consistently low voluntary turnover of our employees, who we call *Unitherians*, in 2024, at 4.6%, compared to an 11% industry average<sup>2</sup>
- Expanded medical, dental, and vision benefits to part-time employees
- More than 90% of *Unitherians* who responded to the Great Places to Work survey from 2018 through 2025 consider UT a Great Place to Work®

### Our Planet

- Maintained the operational efficiency of our four LEED Certified properties, representing about 20% of our total square footage
- Maintained ~7-MW<sup>3</sup> capacity of onsite solar
- Broke ground on our newest sustainable building, a mass timber pharmaceutical manufacturing facility called *Warp-10*

All data by December 31 2024 unless noted otherwise.

(1) EVLP = ex-vivo lung perfusion

(2) Industry data from Aon/Radford Turnover study; data published December 2024 | U.S. Life Sciences: Biotech/Pharma | Date range for 2024 industry data is June 2023-June 2024

(3) MW = megawatt

### OUR PRODUCTS:



Additional information about topics covered in our annual **Corporate Responsibility and Public Benefit Report** may be found here.

## Award Winning Videos



Revivacor | The Future of Xenotransplantation

<https://vimeo.com/1025560274>



Miromatrix | Advancing the Art and Science of Bioengineering

<https://vimeo.com/1043125520>



The Unisphere | A LEED Platinum, Site Net Zero Commercial Office Building

<https://vimeo.com/292412250>



Phase Five | A LEED Gold GMP Sustainable Warehouse

<https://vimeo.com/856506077>



A First-in-Class Clinical Scale Designated Pathogen Free (DPF) Facility

<https://vimeo.com/911193933/32e7535418>

## UT Websites



Corporate Website

<https://www.unither.com>



Corporate Responsibility Website

<https://corporateresponsibility.unither.com/reports-and-resources>



Investor Relations Website, for information about governance, our Board Committee charters, and more

<https://ir.unither.com>

**A Unitherian:** "UT's culture emphasizes respect, collaboration, and recognition. I genuinely feel heard and supported by my team and leadership, and there's a shared commitment to our mission that creates a strong sense of purpose. Whether it's through open communication, flexible work-life balance, or the encouragement to grow professionally, I always feel like a valued and trusted part of the team."



Sign up to receive updates about UT  
<https://ir.unither.com/investor-email-alerts>

## OUR SUBSIDIARIES:

